



An Announcement of Sakon Nakhon Province
Subject: Honesty Intent, Integrity Enhancement
And Transparency in Sakon Nakhon Province Administration

According to the Third Phase of the National Anti-Corruption Strategy (2017-2021) of the Thai government, transparency and integrity assessment has been established as an important national strategy for the promotion of counter corruption in government sector. All government organizations must implement their proactive measurements to prevent corruption. The anti-corruption instruments must be employed to indicate the defects in evaluating transparency and integrity of the government organizations so that the results gained will be used to improve their organizations to become transparent, fair, ethical and corruption-free. Owing to the cabinet's resolution made on January 5, 2016, all government agencies, as proposed by the National Anti-corruption Commission, must set up their integrity and transparency assessments in the 2017 – 2021 fiscal years.

Sakon Nakhon Province hereby declares an intention to honestly, fairly, and transparently administrate the provincial functions. The province will be corruption-free and ready to be assessed its honesty intention both by the internal authorities and by those external authorities from the public. To achieve the provincial honesty intent, integrity enhancement and transparency promotion, these measurements have been implemented:

1. An Intention to honestly administrate the provincial organization and to honestly lead the internal and external authorities

This measurement is to demonstrate the province's honesty intention and promise to act and perform the agency's functions honestly and transparently. All operations conducted by the province will be corruption-free and the provincial actions will always be ready to be detected and assessed for their integrity and transparency.

2. The policy to develop the government organization to contain integrity and transparency in performing their functions

Policies have been set in order to develop the government agency which possesses integrity and transparency in performing its functions. With the aim to create the determination to uphold integrity and transparency to develop the organization for Sakon Nakhon administrators and staff, six policies on operating the functions of government organization are installed as the following:

2.1 Transparency To comply with transparency policy and the operations on the basis of honesty, integrity, transparency and justice, shared and open information is adopted. Accordingly, these principles will be applied:

(1) Transparency is focused on performing the functions of the province. The provincial activities will be inspectable and strictly operated in alignment with laws, regulations and resolutions.

(2) Sharing/opening the information of the organization is important. In response to laws, the information must be honest, fair, correct and examinable.

(3) Collaborations from all stakeholders are considered important, and thus, become emphasized. Their collaborations must abide by the principles of legality, integrity, transparency and justice.

(4) Complaints about the functions of province are managed transparently, fairly, and quickly on the basis of legitimacy, regulations and resolutions.

2.2 Accountability Executives, government officials and staff are determined to perform their duties and functions to the best of their abilities and efficiency. They are responsible for and will be held accountable for the function of their duties as the following:

(1) The operations will be driven to function efficiently containing and upholding integrity, honesty, transparency, fairness and accountability.

(2) The administration/operations are willingly performed on the basis of eagerness and readiness as established in the mission of the province. Legitimacy, regulations and resolutions are strictly applied for performing the provincial mission.

2.3 Corruption-free Operations To encourage the administrators, government officials and staff to perform their duties without corruption, these guidelines are provided:

(1) The provincial office and organization are run or managed without an adoption of policy corruption.

(2) Upholding to corruption-free operations, the provincial administrators, government officials and staff will perform their functions and duties without taking bribes or indecently misuse their authority for personal gains.

2.4 Organizational Integrity Culture The administrators, government officials and staff are encouraged to conform to these practices:

(1) Intolerance to dishonesty and corruption are created to be the cultural practice in the organization. The administrators, government officials and staff are inculcated to be ashamed and afraid of being corrupt until integrity culture, rules of laws, accountability, good governance, legality, transparency and justice have become the common practices of the organization.

(2) Corruption prevention and suppression plan is deemed important to the organization.

(3) Guidelines on preventing conflicts of interests inside the organization are provided and the administrators, government officials and staff must strictly conform to these guidelines.

2.5 Work Integrity of the Organization The organization has standardized operational system. Its functions are performed on the basis of legality, integrity, equity, and indiscriminate. The ethical principles of good governance are employed to run the organization. Guidelines on work integrity in the organization are below:

(1) Performing the duties up to the standards/work manual. The principles of ethical rules, legality, regulations, resolutions, integrity, transparency and justice are maintained.

(2) Human resources are managed in compliance with the principles of integrity.

(3) The budget is managed in alignment with the principles of legality, regulations, resolutions and transparency. Financial management is examinable and the budget is spent to the best of its value and for the highest interest.

(4) Jobs are designated on the basis of the persons' functions, duties and accountability. Justice, integrity, equity and indiscriminate are adopted for the designation.

(5) Work environment is crucial to the activations of the personnel's functions. Thus, work environment must be suitable and favorable.


2.6 Communication in the Organization In order to pass on the aforementioned policies to the administrators, government officials, and staff so that they can adopt the policies to function their duties, the following guidelines are given:

(1) Communicate with the administrators, government officials, and staff to give importance and to construct an awareness of integrity and transparency in performing the functions and missions of the government organization via communication channels such as issuing the orders, posting notices, publicizing the information by using announcements or website, for instance.

(2) Two-way communication is considered important. Therefore, opinions on and suggestions of the above five policies in the forms of letters or motions and recommendations in the administrators, government officials, and staff's meetings are heeded.

The province hereby declares its intention.

Declared on 25 February 2020



(Mr. Monsit Paisarntanawat)

Sakon Nakhon's Governor